

Trailblazers Academy
Board of Directors
April 26, 2019
8:00am
Library
83 Lockwood Avenue
Stamford, CT 06902

Attendees: Craig Baker, Miguel Pickering, Jamie Waggaman, Steve Baker, Michael McGuire, Edwin Naval, Curtis Battles, Angie Tortorella, Gary Goldberg, Julie Duchamps (possible new board member brought on by Angie Tortorella)

Phoned in: Julia Snowden, Paul Nestro (State Street Global, and possible new board member brought on by Steve Baker)

Not present: Owen Davis

Agenda:

- **Welcome**
- **Prospective new board members**
- **Financial Report**

Introduction: Steve Baker, Board Chairman

- Julie Duchamps possible new board member stated a personal introduction
- Paul Nestro, possible new board member stated a personal introduction
- Steve Baker provided an explanation of the CMO relationship between DOMUS and Trailblazers

Craig Baker, CEO, Domus Kids

- Provided update on proposed change, recommended by Shipman and Goodwin, to school policies regarding hiring/firing of staff for the state's renewal in SY 2020-2021.
- Offered a resolution to the board approving delegation of the board's authority to hire and fire employees to the school director of Trailblazers, but with the board retaining all authority hire/terminate/evaluate the school director. Motion to approve by Steve Baker and seconded by Mr. Battles
 - Motion approved by all present.
- Annual meeting in September will include in its agenda to review by-laws, year-end presentation by Mr. Pickering as progress towards key metrics
 - Evaluation is required under the service agreement between Domus Kids and Trailblazers.
 - The board will set up a meeting with DOMUS / TA constituents over the course of the summer to conduct the evaluation of the director and the school under the agreed metrics.

Board Policies and Procedures, CFO, Edwin Naval

- Accounting policies and procedures
 - Submitted Gary and Owen's comments and suggestions
 - Review comments and suggestions from the auditors
 - Using Stamford Academy's bylaws, employee handbook, policies across the board as a template for TA.
 - Discussed increasing commitment from the schools/board to be direct fundraisers for TA.
 - Discussed potential increase to teacher salaries.
 - Budget vs. Forecast
 - Received \$12,500 Purdue Pharma grant to use for instruction and education on the effects of drug addiction
 - Budget vs. Actual
 - Increased SIG money is being used for hiring multiple Teaching Fellows
 - Hired in April
 - Math teaching fellow is working inside the 6th grade math classroom
 - ELL teaching fellow is working with the ELL paraprofessionals to gain information and to build relationships with students and staff
 - Money from SIG grant must be used by September 2019

April Dashboard Update, School Director, Michael McGuire

- 124 students, 135 applications for next years, 32 sixth, 33 seventh and eighth.
- 4% suspension
- 96% attendance, have 11 kids that will be chronically absent (within state requirements)
- Interviewing 2-3 teachers for second round
- Update on upcoming graduation

Adjourned at 9:00am.